

SOCIAL WORKERS INFORMATION PACK



Intensive Fostering Services
*Making a positive difference
for young people at risk*



SOCIAL WORKERS INFORMATION

This guide covers the following areas:

- Information about Kibble Education & Care Centre.
- Information about Kibble's Intensive Fostering Services.
- Young People referred for a Service.
- Foster Carers providing Placements.
- Integrated Educational Placements.
- Costs of Service.



Kibble was founded in 1859 by a charitable bequest from Miss Elizabeth Kibble who died in 1841. Today – the Kibble Centre is the largest multi-service centre in the UK – specialising in work with young people at risk, and provides a comprehensive range of education, training and social welfare services.



MISSION

Kibble exists to provide a stable, purposeful, safe and happy environment for young people in trouble. It aims to be a place where:

“pupils and staff live and work together in a spirit of trust, mutual respect and co-operation. By investing in people and setting high standards of work and behaviour, individuals and teams develop their full potential in learning, changing and growing”.



VISION

Kibble aims to be at the forefront of effective and innovative services for young people in trouble.



VALUES

Kibble will conduct its activities with dedication, integrity and honesty.



EQUAL OPPORTUNITIES

Kibble is committed to *Equal Opportunities* and ensures that all persons receive equal and fair treatment and are not discriminated against or victimised on grounds of sex, marital status, race, sexual orientation, religious beliefs, disability or age.

AIMS & OBJECTIVES:

Intensive Fostering Services aim to provide a community-based alternative to residential school for young people (male) 12-18 years who present with challenging behaviour and are at risk.

Our objectives are to:

- Support and enable young people to experience family living.
- Encourage young people's participation in decision making.
- Support appropriate contact between young people and their birth families and communities.
- Provide family placements with highly skilled Foster Carers.
- Provide integrated educational placements for young people and/or outreach educational support in the community when required.
- Promote multi-agency and professional care planning in the best interests of young people receiving the service.
- Work in partnership with relevant agencies and professionals both within and out with Kibble Education & Care Centre.

SERVICE PROVISION

The service offers particular benefits for young people, foster carers and the referring local authorities:

- (a) The **YOUNG PERSON** has the opportunity of living in a supportive and structured family environment, enabling them to receive emotional and behavioural support whilst developing social skills to support their future family and community living.
- (b) The **FOSTER CARER** will receive professional recognition through receiving a professional foster carer fee and allowance and support service.
- (c) The **LOCAL AUTHORITY** is able to provide a high quality needs-led resource – tailored to the unique needs of each young person placed.

This comprehensive and integrated service assumes a co-ordinating role in respect of the young person and their family, the Carers and the relevant support agencies and professionals. Each young person, therefore, will have an individual placement plan which is integrated within their overall care plan.

The key elements of the service are as follows:

- (1) Recruitment, selection, assessment, preparation and ongoing training of highly skilled **FOSTER CARERS**.
- (2) Support to **FOSTER CARERS** includes 24 hour on call, planned respite up to 28 days per annum, planned and emergency respite provided by **RESPIRE CARERS** or residential units within Kibble.
- (3) Matching the young person's needs carefully to the skills and abilities of the **FOSTER CARERS** and having regard to the young people's cultural heritage.
- (4) Providing appropriated **EDUCATIONAL PLACEMENTS**, which are reviewed in the context of the individual placement plan with the service.

YOUNG PEOPLE

The young people (male) referred for foster family placements are in the 12 – 18 year age range and have had difficult or damaging experiences in their lives:

- The young people will have experienced multiple moves within the care system including residential and foster care.
- Young people will present with emotional, social and behavioural problems.
- Planning involves matching the young person's needs with the skills and experience of their Foster Carers.
- Young people's educational needs will be subject to ongoing assessment and review in the context of the placement plan with the service.
- Integrated family and education placement will enable young people to fulfil their potential.

FOSTER CARERS

- All Intensive Foster Carers are self-employed.
- Foster Carer Fees equivalent to Residential Worker Salaries within Kibble.
- Assessment Process includes Initial Home Visits, BAAF Form F Assessments, 'Skills to Foster', Safe Crisis Management and Health & Safety Training.
- IFS Fostering Panel makes recommendations to Agency Decision Maker – Director of Social Services Mr John Harte.
- Foster Carers approval will be reviewed annually at the Fostering Panel.
- Foster Carers receive regular supervision from allocated Foster Care Social Workers, regular payments and a high level of support and training.
- Foster Carers are required to complete SVQ and HNC qualifications – if they do not already have these or equivalent qualifications.

EDUCATION

Arran Community Outreach & Support Service (COSS) provides the following services:

- Evening and weekend support to young people.
- Support to parents/carers in the development of parenting/carer skills.
- Support young people by empowering them to engage effectively in the daily educational curriculum within Kibble.
- Assistance to behaviour support departments within mainstream schools.

PLACEMENT COSTS

An Intensive Fostering Placement: integrates intensive fostering and education placements for young people within Kibble's Intensive Fostering Services:

- Costs the equivalent of a mainstream Residential Service with Intensive Education.
- This is currently £2369 per week, payable three months in advance.

EVALUATION OF THE INTENSIVE FOSTERING SERVICE?...

- The service is undertaking research with Stirling University into 'Youth Participation' in the Intensive Fostering Services
- All aspects of the service are regularly evaluated to inform 'best practice' i.e. information sessions, fostering panel, foster carer training and service provision
- IFS is registered and monitored through the Care Commission

REFERRAL FORMS

Referral Forms can be accessed on line at www.kibblefostering.org.
Referrals for Intensive Fostering Services should then be directed to Kibble's
Head of Community Services - david.baird@kibble.org

If you require further information, please contact:

Fostering Services Manager – Kay Gibson

- Tel: 0141 889 0044**
- E mail: kay.gibson@kibble.org**
- Website: www.kibblefostering.org**